TAX-FREE EMPLOYEE BENEFITS

that Require Plan Documents



Flex125

Section 125 Premium Only Plan Documents (POP) for tax-free group health and supplemental insurance premium.



FlexHRA

Health Reimbursement Arrangements (HRA) Plans for 2+ employee groups for employer-





FlexHSA

Section 125 POP with Health Savings Account Module allows taxfree premium & HSA savings deducted at work.



Flex105

paid tax-free medical benefits.

Section 105 HRA plan documents for 1 employee or spouse to reimburse medical and premium tax-free.



FlexFSA

Health Flexible Spending Accounts (FSA) Plan Documents for tax-free medical, dental, vision expenses.



FlexQSEHRA



Qualified Small Employer HRA for fewer than 50 employees to pay tax-free health insurance premium & medical benefits.



Flex129

Dependent Care Assistance Plan FSA Document to pay taxfree dependent care expenses necessary for work.



FlexICHRA



Individual Coverage HRA for employer-paid tax-free individual (non-group) health insurance premium & medical.



FlexSPD

Wrap SPD Plan Document required by the ACA for group health insurance plans to communicate employee rights.



FlexEBHRA



Excepted Benefit HRA for employer-paid tax-free dental, vision, ancillary and short term medical insurance & Medicare.



Flex132

Section 132 Transit & Parking Arrangement for tax-free Commuter and Parking expenses to commute to work.



FlexAdmin

